## Welcome





# Thanks & Recognition









Urriguiding

Leeds County

Welcome to Girlguiding Leeds
Long Service Awards 2020

held in Wharfe Ridge Division





# Thanks & Recognition













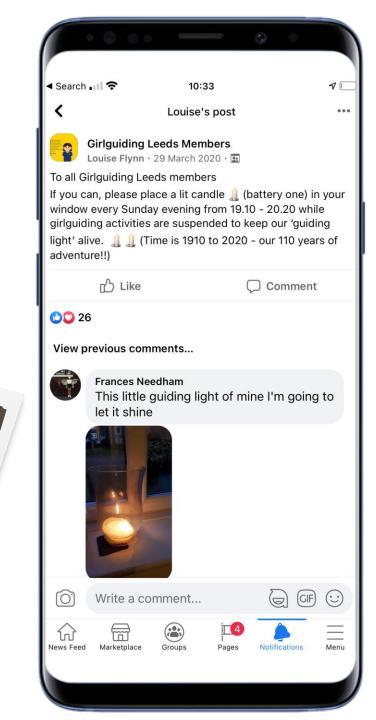








We kept our Guiding Light alive





### County Strategy



#### How will we get there?

Division Comms / Divisions Link Up Appropriate Comms / Improve Comms Better comms pre changes Use Zoom / Zoom meetings for Divisions Social Media

Comms

Be Brave / Be Different **Consistent Consultation Improved Systems Small Sub Groups** Working Groups / Task & Finish **Diverse Teams** 

Zoom Take Training to Units More Local Mentors



Girls

**Engaging girls** Ideas from girls Improve Rangers ad YLs **Involve Younger Adults** 



Support Leaders **Local Support Volunteer Workshops** Division Initiatives / Co-operation Celebrations **Reward Leaders More** Less unit admin Leaders meet together Consultation in units Share opportunities Wider Support Split Jobs into segments

> Signposting Events **County Events**

Adventure







Girlguiding Leeds provides a safe space to inspire, support and develop individuals to reach their potential through challenge and adventure.











- & development opportunities
- » Sharing best practice & ideas
- » Enhance mentoring & implement buddy system

- Communications & Marketing
- Improve all
- seek expert advice if necessary
- presence
  - Continue to improve section communication

 $\stackrel{\longleftarrow}{\Longrightarrow}$ Girls &

### Young Women

Recruitment & Retention

Welcome, encourage

Recruit new members

and support new

volunteers

Ways to retain

- Review & improve County website
- communications (excl. website)
  - Improve external media coverage &

- Engagement with
- Girls (including consultation on event planning)
- » Develop YLs - improving engagement &

younger adults, including the 18 to 30

Retention of girls between section

- support » Development opportunities for
- Review thanks & recognition

Adventure &

Offer a wide range

of girl events and

section specific

opportunities - some

Improving facilities

including Robin Hole

Opportunities for

international trips

and the Trefoil Centre

- Facilities
- Offer stimulating leader events Improve support for

Support &

Involvement

- Build and improve networks & cooperation across the Divisions



# We zoomed, we celebrated, we lost.... we had fun earning lots of badges.





















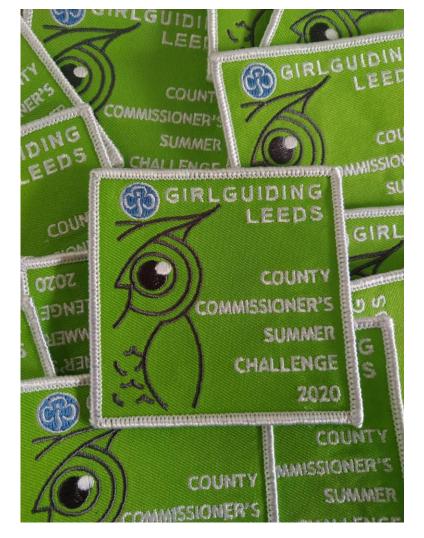








## County Commissioner's Summer Challenge





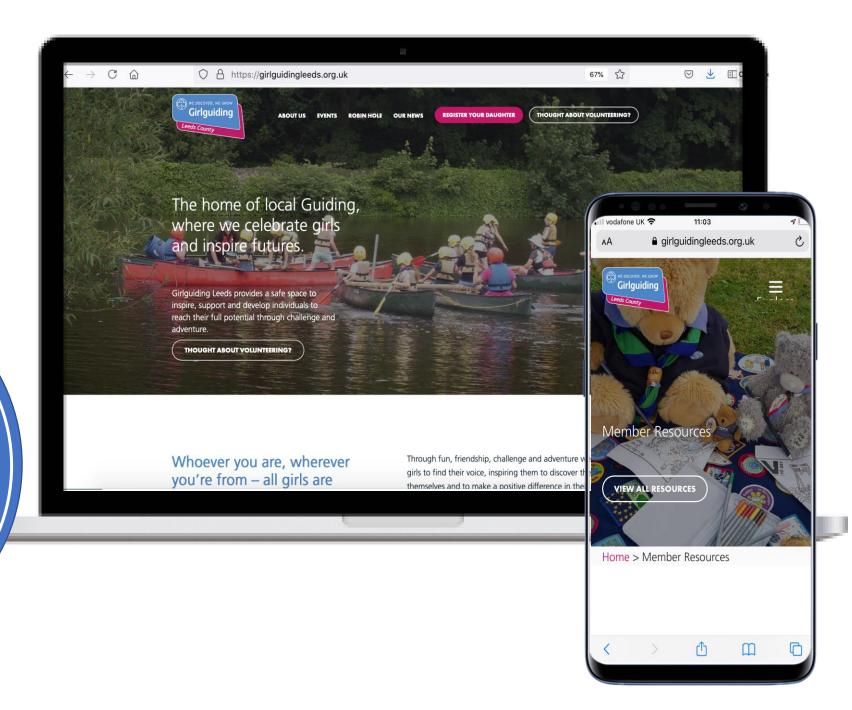








We launched our new website





### Awards were still presented



All those who completed their...







## 59 Visits In two weeks!















Here Louise joins... 1st Yeadon Rainbows



Here Louise joins... 1st Rawdon Rainbows

ACT YOUR AGE





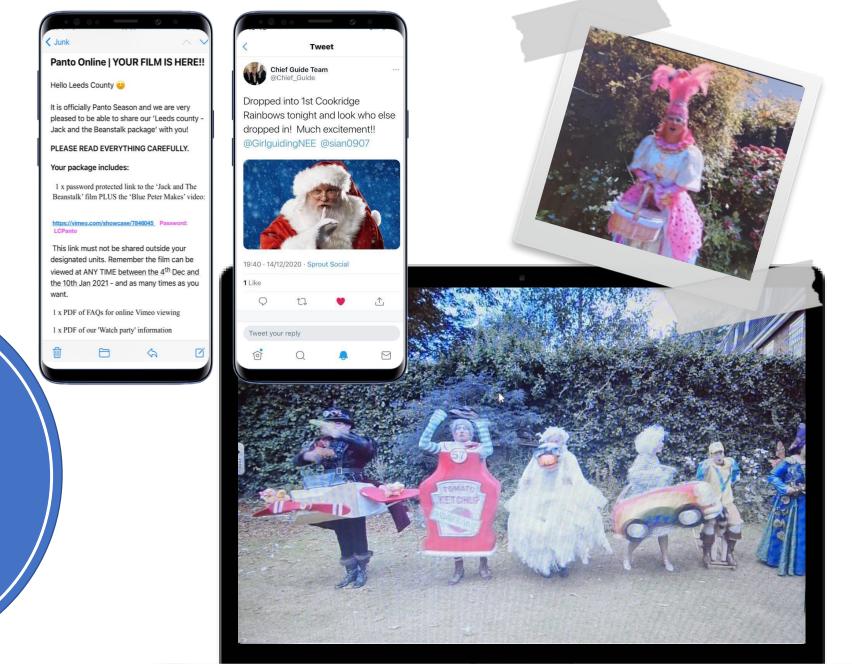
Leeds County Commissioner's challenged herself to join her 'age' in virtual unit meetings

Here Louise joins... 61st Leeds Brownies





Oh NO, we didn't? Oh YES, we did!

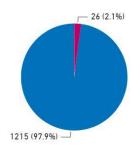




## We made it through the Safe Space Challenge



#### Level 1



Number of Volunteers that Require

1240

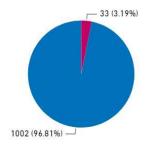
Number of Volunteers Completed

1215

Number of Volunteers that need to Complete

26

### Level 2



Number of Volunteers that Require

1034

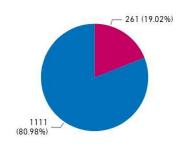
Number of Volunteers Completed

1002

Number of Volunteers that need to Complete

33

#### Level 1



Number of Volunteers that Require

1372

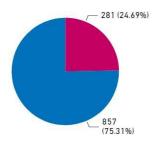
Number of Volunteers Completed

1111

Number of Volunteers that need to Complete

261

### Level 2



Number of Volunteers that Require

1138

Number of Volunteers Completed

857

Number of Volunteers that need to Complete

281



## Finance Summary

Membership	£		Restricted	2020	2019
· ·		£	£	£	£
Subscriptions	34,249	0	0	34,249	27,588
Investment & Interest Income	1,221	0	0	1,221	2,588
Guiding Activities	1,221	-	_		
Guiding Development		12,331	0	13,408	19,415
Grants & Donations	4,812	0	0	4,812	2,860
	1,425	3,835	0	5,260	1,922
Sundry Other Receipts / Other Revenue	R	0	0	Q	4,857
					59,230
- Foto:	42,732	10,100	U	30,336	33,230
Activity Payments	Unrestricted	Designated	Restricted	2020	2019
	£	£	£	£	£
Membership					
Subscriptions	7,512	0	0	7,512	2,201
Guiding Activities -	0.500			7.000	10.046
Running Costs	2,500	4,566	0	7,066	10,846
Buildings – Robin Hole	0	468	0	468	0
Guiding Development	23,089	0	7,497	30,586	9,835
			7 407	45 600	22.002
Total	33,101	5,034	7,497	45,632	22,882
	33,101	5,034	7,497	45,632	22,882
	33,101	5,034	7,497	45,632	22,882
Membership Subscriptions	£	£	£	£	59,i 2019

Administration Payments	Unrestricted	Designated	Restricted	2020	2019
	£	£	£	£	£
Professional Fees and Services	1,056	0	0	1,056	666
Grants and Subsidies	200	3,835	0	4,035	1,503
Robin Hole Running Expenses	0	7,165	0	7,165	17,669
County Running Expenses	16,054	746	0	16,800	12,979
Trefoil Centre Running Expenses	0	6,567	0	6,567	3,349
Total	17,310	18,313	0	35,623	36,166
		0		0	
Surplus /(Deficit) Receipts over Payments	(7,619)	(7,181)	(7,497)	(22,297)	182
Cash Flow					
Opening Bank and Cash Balances	77,548	92,910	135,389	305,846	310,079
Surplus / (Deficit)	(7,619)	(7,181)	(7,497)	(22,297)	182
Assets Acquired					(4,524)
Monies held from other units					109
Transfers					0
Closing Bank and Cash Balances	69,929	85,729	127,892	283,549	305,846

Thank you for all you do for **Girlguiding Leeds** 

